



KAKATIYA GOVERNMENT COLLEGE

HANUMAKONDA, TELANGANA STATE – 506001

(Affiliated to Kakatiya University, Warangal)

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GENDER POLICY

Kakatiya Government College is committed to the vision of providing equitable access in education to the women students, thus contributing to national development. It is also committed to gender mainstreaming and women empowerment through the adoption of gender perspective in the functioning of the college. The college has formulated a gender policy to promote gender equity in all its endeavours.

Rationale:

Given the socio-cultural and economic milieu of the society, a strong supportive environment is needed in the college to ameliorate the conditions of the women students. As all human beings are born free and equal, in terms of dignity and rights, the institution should reflect the same theme in its structures and functioning, thus promoting gender equality.

Policy Statement:

The Gender Policy of the college provides a framework to realize and champion the cause of gender equality and women empowerment. The college strives to provide equal opportunities for empowerment of women, protect them against all forms of discrimination and violence. The Women Empowerment Cell, the Anti-Ragging Committee, and the Internal Complaints Committee, together, ensure the aforesaid objectives. In alignment with National Policy for Women 2016, priority is given to increased enrolment and retention of women students through provisions of gender friendly facilities and promotion of skill development for women students.

Aims:

- To ensure equal opportunities to the women students in academic, curricular and co-curricular activities.
- To build the capacities of women students by organizing skill development programmes.
- To sensitize all students on gender issues by organizing gender sensitization programmes.
- To prevent all forms of discrimination and violence against women through the committees like Grievance Redressal, Anti-Ragging, Women Empowerment Cell and Internal Complaints Committee.
- To empower the women students to face the challenges of life.
- To strictly adhere to gender laws and bring gender perspective in all the aspects.



PRINCIPAL
KAKATYA GOVT. COLLEGE
Hanamkonda.